

Quality and environmental policy statement

DRI RUBBER (hereinafter: DRI) is global leader in reprocessed rubber compounds and the no. 1 producer of fibre reinforced rubber compounds (FRC®). Our global presence, more than 70 years of experience in the industry, innovation and flexible approach makes DRI the authority in reprocessed rubber compounds. Optimal consistency, supply security and efficient production enables DRI to offer high-quality, sustainable and cost-effective solutions for a large number of manufacturers of rubber components worldwide.

Therefore our mission is: "Creating consistent, high-performing rubber products and global solutions by using innovative technologies for the upcycling of unvulcanised rubber waste materials, to offer the world the best circular alternative for new raw materials and to reduce the ecological footprint of our customers and suppliers."

With our wide range of solutions, we are offering customers as well as tire manufacturers the best circular alternative for the use of new raw materials and for the upcycling of rubber waste materials. 'Best' is guaranteed as we:

- ✓ Are more cost-friendly due to our efficient reprocessing;
- ✓ Provide the best quality due to our technologies, knowledge and continuous improvement;
- ✓ Supply circular materials and products instead of new materials.

For tire manufacturers, this involves:

- ✓ A sustainable processing of their rubber waste materials
- ✓ A reliable sales channel;
- ✓ Long-term cooperation and meeting challenges in the area of sustainability.

For DRI, **Quality** on the one hand refers to a consistent, high-quality product which meets the requirements of the customer. On the other, quality refers to reliability, innovation, expertise, flexibility and continual improvement. This is why 'operational excellence' is one of our result areas; we strive to implement effective processes and to put competent and quality-conscious employees to work, with the right attitude and conduct. This means that quality and customer focus is a core competence of DRI. Continual improvement of performance, processes and people is a principle which enables us to maintain a high level of quality, to respond to changes and to seize opportunities.

Compliance is our top priority; the products we deliver meet the requirements of the customer and the applicable laws and regulations. Therefore, cooperation is valued by us, within our company but also externally: with customers, suppliers, governmental authorities and other interested parties.

We do realise that, in addition to our positive contribution to a reduction of the **ecological footprint** of the rubber industry, based on our reprocessing activities, we also had to restrict the impact of our own business activities on the environment. We strive to minimise these effects by:

- Creating environmental awareness within the company
- Preventing environmental incidents which could cause soil, air or water pollution
- Minimising the amount of waste material
- Reducing energy consumption
- Conscious travel
- Sustainable internal and external transport.

For the execution of this policy, DRI chooses to work with a **quality and environmental management system** based on NEN-EN-ISO 9001 and 14001, accredited by a competent certification authority. The effective operation of this system is checked on regular basis by means of internal and external audits.

All persons performing activities under the supervision of DRI RUBBER must comply with the applicable requirements of the quality and environmental management system. They are also expected to actively contribute to a continuous improvement of our quality and environmental management system.

This quality and environmental policy is a public document and will be made available to all relevant stakeholders in a suitable and efficient manner. It will also be published on the website. The policy will be reviewed periodically with respect to required adjustments and updated if necessary. This review is part of the annual management review. With the adoption of this policy statement, the directory board grants its approval for the quality and environmental policy.

Adopted on: 03 November 2020.

R. de Ruijter - CEO